



## JOB ADVERTISEMENT

### FAWE KENYA - PROJECT OFFICER

#### MAKEWAY PROGRAMME – INTERSECTIONALITY

**Deadline Sunday 13th June, 2021 5.00pm (EAT).**

#### **About FAWE Kenya**

Forum for African Women Educationalists – Kenya Chapter (FAWEK) is a membership-based Non-Governmental Organization registered in 1996 under section 10 of the NGO Coordination Act, Laws of Kenya to support girls and women to acquire education for development. FAWEK is a member of FAWE - a network of 34 Chapters operating in 33 countries in sub-Saharan Africa.

#### **Overview of FAWE Kenya vision on SRHR**

FAWEK Believes in Sexual Reproductive Health Right (SRHR) for everyone including those who are most marginalized and vulnerable. Every human being is entitled to and should be able to realize their sexual reproductive health rights. Everyone must be sufficiently informed to make right decisions about relationships, their bodies, family planning, sexuality, and wellbeing. This also means girls and young women access to a full range of sexual and reproductive health services, prevention and management of sexual and gender-based violence, and positive sexuality education.

#### ***MakeWay Programme***

FAWE Kenya is a member of the Intersectionality consortium of six organization, that is, Forum for African Women Educationalists, Akina Mama wa Afrika, The Circle of Concerned African Women Theologians, Liliane Foundation, VSO Netherlands, and Stitching Wemos [the Consortium lead]. The five-year programme (2021-2025) is dubbed *MakeWay* funded by the Dutch Ministry of foreign Affairs aimed at breaking the barriers to SRHR by promoting a new way of looking at, and organizing, SRHR issues, through an intersectional lens. This means making overlapping vulnerabilities visible and understanding their effects on people's SRHR. The programme is being implemented in Kenya and its scope covers adaption and/or development of new tools to reveal and analyse the complexities of SRHR inequities and identify solutions to the interrelated barriers among the marginalized. Thereafter, select, train, and mentor CSOs to take up intersectional Sexual Reproductive Health Rights (SRHR) advocacy and push for the change they want to see in their communities and amongst local, national, regional, and global decision-makers. The programme's objective is to widen the civic space for marginalized youth to stand up for their SRHR.



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## **Purpose**

The Project Officer will implement the *MakeWay* [SRHR] Programme for successful delivery by fostering innovative intersectional Sexual Reproductive Health Rights (SRHR) advocacy practices in relation to gender equity and transformative education principles. She/he will be in charge of implementation of the Programme at FAWE Kenya by providing technical and quality assurance.

## **Duties and Responsibilities**

1. Coordinate implementation of the *MakeWay* Programme. The work entails; observing the deliverables, timelines, budget in compliance with consortium guidelines, contributing to the consortium in the development and yearly adaptation of the country-specific Theory of Change, work plans, M&E plans, lobby & advocacy plans, selection of partner CSOs, compliance to FAWE Kenya procedures.
2. Lead on internal assessment and recommend capacity building needs including but not limited to the status of intersectionality of FAWE Kenya's programming, frameworks and procedures.
3. Monitor systems to ensure the highest quality of the programme implementation, risk management and reporting.
4. Guide on building and strengthening alliances with SRHR actors, advocates with youth, traditional and non-traditional SRHR allies and partners.
5. Lead in lobbying and advocacy to widen the civic space for Kenyan women in all their diversity and works closely with the other teams to amplify and sustain voice as they demand the realization of their Sexual Reproductive Health Rights
6. Provide technical input in funding proposals for project and FAWE Kenya's SRHR work.
7. Contribute to the development of relationships with partner organizations.
8. Undertake any other actions/duties in support of the programmes' delivery that may be deemed necessary for the timely implementation and monitoring of programs.
9. Carry out any other duty as may be assigned by the Chief Executive Officer.

## **Qualifications**

- At least undergraduate Degree in the fields of Social Sciences, Education, Public Health, Gender, Law, Project Management or any other relevant discipline.
- A minimum of 6 years' prior experience in project coordination, including managing complex relationships/consortiums with diverse partners across multiple locations.
- Demonstrable experience of working directly with civil society actors, including experience of engaging with coalitions, alliances or networks.



- A sound understanding of SRHR and issues such as Child Marriage, teenage pregnancy and FGM/C.
- Proven experience of advocacy and influencing at National and County levels.
- Previous experience working in a cross- cultural environment is preferred.
- Excellent written and oral English communication skills.
- Excellent reporting skills.

### **Application and submission**

All applications (Cover letter, Updated CV indicating three referees, copies of academic certificates and transcripts, two letter of reference with contact details, expected salary) should be addressed to the CEO emailed to [recruitment@fawe.or.ke](mailto:recruitment@fawe.or.ke); with the subject line: **Intersectionality Project Officer** to reach FAWEK not later than Sunday 13th June, 2021 5.00pm (EAT). Only those selected for interview will be contacted.