



TERMS OF REFERENCE -PROJECT OFFICER

MAKE-WAY PROGRAMME - INTERSECTIONALITY

ABOUT FAWE KENYA

Forum for African Women Educationalists – Kenya Chapter (FAWEK) is a Non-Governmental Organization registered in 1996 under section 10 of the NGO Coordination Act, Laws of Kenya to support girls and women to acquire education for development. FAWEK is a member of FAWE network of 34 Chapters in 33 countries in sub-Saharan Africa. FAWE Kenya Chapter, has its head office in Nairobi, right inside the premises of Kenya Education Management Institute (KEMI), along Mtama Road, off 6th Avenue Parklands.

Introduction

FAWE Kenya under FAWE Regional secretariat is a member of the Intersectionality consortium of six organization, that is, Forum for African Women Educationalists (FAWE), Akina Mama wa Afrika, The Circle of Concerned African Women Theologians, Liliane Foundation (LF), VSO Netherlands, and Stitching Wemos [the Consortium lead]. The project is being implemented in Kenya, Zambia, Rwanda, Ethiopia and Uganda. The five-year programme (2021-2025) is dubbed *Make Way* funded by the Dutch Ministry of foreign Affairs aimed at breaking the barriers to SRHR by promoting a new way of looking at, and organizing, SRHR issues, through an intersectional lens. This means making overlapping vulnerabilities visible and understanding their effects on people's SRHR. The programme is being implemented in Kenya and Its scope covers adaption and/or development of new tools to reveal and analyse the complexities of SRHR inequities and identify solutions to the interrelated barriers among the marginalized. Thereafter, select, train, and mentor CSO's from community to National level - to take up intersectional Sexual Reproductive Health Rights (SRHR) advocacy and push for the change they want to see in their communities and amongst local, national, regional, and global decision-makers. The programme's objective is to widen the civic space for marginalized youth to stand up for their SRHR.

Purpose

The Project Officer will implement the *Make Way* [SRHR] Programme for successful delivery by fostering innovative intersectional Sexual Reproductive Health Rights (SRHR) advocacy practices in relation to gender, equity and transformative education principles. She/he will be in charge of the Programme at FAWE Kenya providing technical, quality assurance and programmatic leadership in Kenya.

Duties and Responsibilities

1. Coordinate implementation of the *Make Way* Programme. The work entails; observing the deliverables, timelines, budget in compliance with consortium guidelines, contributing to the consortium in the development and yearly adaptation of the country-specific Theory of

- Change, work plans, M&E plans, results framework, lobby & advocacy plans, selection of partner CSOs, compliance to FAWE Kenya procedures.
2. Lead on internal assessment and recommend on capacity building needs including but not limited to the status of intersectionality of FAWE Kenya's programming, frameworks and procedures.
 3. Monitor quality assurance processes and systems to ensure the highest quality of the project implementation, risk management and reporting to the head of Make Way Program at FAWE Regional secretariat through the Chief Executive Officer of FAWEK.
 4. Guide on building and strengthening alliances with SRHR actors and advocates with youth, traditional and non-traditional SRHR allies and partners.
 5. Lead in lobbying and advocacy to widen the civic space for Kenyan women in all their diversity and works closely with the other teams to amplify and sustain voice as they demand the realization of their Sexual Reproductive Health Rights.
 6. Provide timely updates on the project implementation and progress working as the link between the consortium activities and FAWEK.
 7. Provide technical input in funding proposals for the project and FAWE Kenya's SRHR work.
 8. Contribute to the development of relationships with partner organizations.
 9. Membership recruitment.
 10. Undertake any other actions/duties in support of the projects' delivery that may be deemed necessary for the timely implementation and monitoring of programs.
 11. Carry out any other duty as may be assigned by the Chief Executive Officer.

Qualifications

- ❖ At least a Bachelor Degree in the fields of education, development, gender or social sciences.
- ❖ A minimum of 5 years' prior experience in project coordination, including managing complex relationships/consortiums with diverse partners across multiple locations.
- ❖ Demonstrable experience of working directly with civil society actors, including experience of engaging with coalitions, alliances or networks. A sound understanding of SHRH and issues such as Child Marriage, teenage pregnancy and FGM/C.
- ❖ Proven experience of advocacy and influencing at National and County levels.
- ❖ Previous experience working in a cross- cultural environment is preferred.
- ❖ Excellent written and oral English communication skills.
- ❖ Excellent reporting skills.

Timeline

The Project Officer will be expected to report to work at FAWE Kenya offices from Monday to Thursday 8:00am to 5:00pm and on Fridays 8:00am to 2:00pm.

Application procedure

Please submit your application to recruitment@fawe.or.ke and copy to info@fawe.or.ke by 25th November 2022 by COB.

Include the following items:

- Expression of interest.
- Your CV, including 3 professional references and their contact details.
- Educational/Professional certificates and testimonials.
- Daytime contacts and availability